



# ATM Consultant

20/11/2018

[think.aero](http://think.aero) | [info@think.aero](mailto:info@think.aero) | [@thinkaero](https://twitter.com/thinkaero)

# 1 Summary

|           |                        |
|-----------|------------------------|
| Job Title | ATM Consultant (staff) |
| Location  | Bournemouth, UK        |

## 2 Think Research

Think Research is an Air Traffic Management and Airports consultancy based in Bournemouth. We respond to our clients' requests and desires to improve their operational performance. We do this by using our expertise on present and future operations in both the ATM and Airport domains.

Since 2004, our average year-on-year growth has been 34% and we wish to continue this trajectory and grow to double our current size in the next 5 years. We have achieved this growth through:

- High client retention.
- High staff retention.
- Exceptional track record of delivery.

The input of our staff into the company, its direction and its growth is key to us and we:

- Offer above average holiday entitlement and above average pension schemes.
- Operate a discretionary all-staff profit share scheme.
- Have allocated 20% of company shares in employee share schemes.

## 3 Background to the role

Our policy of growth uses a model of recruiting ambitious and talented young graduates and investing in them so that they can expediate their own growth and career development as well as our capabilities. A large percentage of our staff came to Think direct from University and have less than 7 years' experience.

To complement this, we target senior candidates for specific roles at key times in our growth.

Graduate staff are expected to:

- Contribute to our project portfolio across business area e.g. Airports, ATM
- Work with senior staff, coaches and mentors to identify an accelerated career development plan
- Show willingness to take on responsibility and client facing tasks from day one, with support from other members of the Think team.
- Commit to the Think values of quality, delivery, innovation, trust, integrity and expertise.

# 4 Required Competencies

As a Graduate ATM Consultant, you should already have:

- Technical Skills
  - An understanding of the technical skills needed to do the job of an ATM Consultant effectively.
  - The ability to assimilate knowledge of industry specific tools, technologies and platforms.
  - The ability to apply the technical skills in the context of ATM consultancy projects under direction
- Operational Knowledge:
  - An understanding of ATM, airport or cockpit operations.
  - The ability to assimilate knowledge of current and emerging operational concepts.
  - The ability to apply the operational knowledge in the context of ATM and airport consultancy projects
- Consultancy Skills:
  - An understanding of project management principles.
  - The ability to manage complex sub-tasks within projects.
  - A willingness to participate in personal development of others and self
  - Appreciation of the skills required to build strong and lasting relationships with customers

# 5 Suggested Profile

We appreciate that good people come from different backgrounds. For that reason, this job is more about the right person over an exact profile match. We therefore have some flexibility in our requirements and “ideal” candidate. The below are some typical requirements we might expect from anyone interested in this role

- At least a degree level qualification (2:1 or above) in a numerate, analytical or engineering / aerospace discipline;
- A strong academic track record;
- Excellent communication skills and an ability to apply technical results to a non-technical audience;
- The aptitude and attitude required to work in a small, growing consultancy;
- Eligibility to work in the UK and to pass the security screening procedure.

Experience or interest in any of the following is a distinct advantage:

- ATM or Airport operations;
- Mathematical modelling;
- Big data, machine learning, AI
- Simulation;
- Experience in one or more programming languages.

## 6 How to Apply

Candidates should demonstrate their interest by sending a cover letter and their CV to [info@think.aero](mailto:info@think.aero) with the title of the role they are applying for in the email header. We would expect candidates who are selected for interview to prepare and deliver a presentation on a topic of our choosing. We would expect new recruits to be able to be based at our office in Bournemouth.